

Appendix A — Applicable OSHA Standards and Requirements

Note: Specific paragraphs referenced in the table refer to the main provisions of the listed OSHA standards with which employers should be familiar. Other parts of these standards and additional standards not mentioned in the table may apply.

		Personal Protective Equipment General Requirements, 29 CFR 1910.132	Respiratory Protection 29 CFR 1910.134	Sanitation, 29 CFR 1910.141	Hazard Communication 29 CFR 1910.1200	Access to Employee Exposure & Medical Records 29 CFR 1910.1020	Recording and Reporting Occupational Injuries & Illnesses, 29 CFR Part 1904
Applies generally to potential and actual exposure(s) to	SARS-CoV-2 virus	(a)	(a)			(b), (c)(13)	29 CFR 1904.4(a)-(b)
	Chemical hazards (e.g., cleaning and disinfection)	(a)	(a)		(b)	(b), (c)(13)	29 CFR 1904.4(a)-(b)
Hazard/exposure assessment	Required, generally	(d)(1)	(d)(1)(i), (iii)		(d)		
	Written requirements	(d)(2)			(e)		
Implementation program	Required, generally	(d)(1), (2)	(c)		(e)		
	Written requirements	(d)(2)	(c)		(e)		
	Worker involvement		(l)				29 CFR 1904.35
Controls	Engineering controls		(a)(1)				

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Controls	Administrative controls and safe work practices				(f)		
	PPE	(a)	(a), (d), (f), (g)				
Housekeeping	General cleaning			(a)(3)			
	Handwashing facilities with soap and running water			(d)			
Training	Required, generally	(f)(1)	(c), (k)		(h)		
	Initial training	(f)(1)	(k)(3)		(h)(1)		
	Periodic training	(f)(3)	(k)(5)		(h)(1)		
	In a language and format worker(s) can understand		(k)(2)				
	Covers use of PPE (e.g., donning and doffing)	(f)(1)(iii)	(c)		(h)(3)(iii)		

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Training	Training must be effective (e.g., workers must demonstrate competency)	(f)(2)	(k)		(h)(1)		
Recordkeeping	Maintenance of medical records		(m)			(b), (d)*	
	Respirator fit testing		(m)				
	Access by OSHA and/or NIOSH					(e)(3)	
Retaliation**	Prohibitions against employer retaliation						29 CFR 1904.36

* Note that 29 CFR 1910.1020 may apply to temperature records. Employers should evaluate the burdens and benefits of maintaining temperature records or asking workers to complete written questionnaires, as both will qualify as medical records if made or maintained by a physician, nurse, or other health care personnel, or technician. If employers do not record workers' temperatures, or if workers' temperatures are recorded but not made or maintained by a physician, nurse, or other health care personnel or technician, the mere taking of a temperature would not amount to a record that must be retained.

** Section 11(c) of the OSH Act states:

- (1) No person shall discharge or in any manner discriminate against any employee because such employee has filed any complaint or instituted or caused to be instituted any proceeding under or related to this Act or has testified or is about to testify in any such proceeding or because of the exercise by such employee on behalf of himself or others of any right afforded by this Act.
- (2) Any employee who believes that he has been discharged or otherwise discriminated against by any person in violation of this subsection may, within thirty days after such violation occurs, file a complaint with the Secretary alleging such discrimination. Upon receipt of such complaint, the Secretary shall cause such investigation to be made as he deems appropriate. If upon such investigation, the Secretary determines that the provisions of this subsection have been violated, he shall bring an action in any appropriate United States district court against such person. In any such action the United States district courts shall have jurisdiction, for cause shown to restrain violations of paragraph (1) of this subsection and order all appropriate relief including rehiring or reinstatement of the employee to his former position with back pay.
 - (3) Within 90 days of the receipt of a complaint filed under this subsection the Secretary shall notify the complainant of his determination under paragraph 2 of this subsection.