

PUTNEY, TWOMBLY, HALL & HIRSON LLP



CHARLES J.
 GROPPE

ANDREA
 HYDE

DANIEL F.
 MURPHY, JR.

For 141 years, Putney, Twombly, Hall & Hirson's highly motivated lawyers have focused on outstanding client representation, which has earned the firm the respect of the legal profession.

"It is our depth of experience that allows us to respond immediately to our clients' needs," says managing partner Daniel F. Murphy, Jr. "That depth of experience is the result of the firm's historical focus on just a few areas of practice."

AREAS OF PRACTICE

In a climate where many firms are mushrooming into mammoth legal department stores, Putney Twombly remains steadfast in its commitment to hands-on attention and the solid, practical experience of its attorneys, who maintain a firm grasp on the latest developments in their areas of practice.

Whether it is labor/employment, trust and estates, litigation or corporate/real estate, the firm continues to place a premium on efficiently delivering high-quality legal advice.

THREE NAMED TO SUPER LAWYERS®

Daniel F. Murphy, Jr. represents management exclusively in all aspects of labor relations and employment law, negotiating collective bargaining agreements and litigating before federal and state courts. He has been honored once again on the *Super Lawyers* list. He frequently lectures to clients, trade

associations and professional groups on topics that include the National Labor Relations Act, the Americans with Disabilities Act, the Family and Medical Leave Act, sexual harassment, hiring and termination practices, diversity and violence in the workplace.

OUR LONG-STANDING CLIENT RELATIONSHIPS ARE OUR SOURCE OF PRIDE.

Charles J. Groppe, counsel in estates and trusts, also returns to the *Super Lawyers* list. A fellow of the American College of Trust and Estate Counsel, he has served on or chaired numerous committees of the New York State Bar Association's Trusts and Estates Law Section. In addition, he has lectured and written for the New York Bankers Association, Practicing Law Institute, client seminars and professional, educational and charitable groups. He has served as an adjunct professor at Pace University Law School and is the lead editor of Harris' *New York Estate Practice Guide*.

Andrea Hyde, partner in estates and trusts, joins her colleagues on the *Super Lawyers* list this year. A past president of the New York Women's Bar Association, she is a fellow of the American

College of Trust and Estate Counsel and a member of the New York EPTL-SCPA Legislative Advisory Committee. The former chair of the Life Insurance and Employee Benefits Committee of the Trusts and Estates Law Section of the New York State Bar Association, she lectures frequently on estate planning, estate administration and fiduciary litigation.

A LONG, SUCCESSFUL TRADITION

The firm is proud of serving clients who have been with Putney Twombly for generations.

"Part of the reason for these relationships is the longevity of our own attorneys, with some having been with us over 45 years," Murphy says. "It's the accessibility, integrity and excellence in service deriving from direct communication between attorney and client that produces the confidence in our clients to forge these long-term relationships with us."

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